

STEP: four questions to ask before you act on an AI answer

The answer is not the decision.

	ASK BEFORE YOU ACT	INSTEAD OF	TRY ASKING
S Structure	What is the real decision here, and what is fixed?	"Give me ways to increase sales."	"What could be stopping customers from buying, and what evidence would tell those causes apart?"
T Test	What would show this answer is wrong, and have I checked it?	Accepting the first explanation that fits	"Give me three explanations, the evidence for each, and what would disprove your leading one."
E Engage	Who must agree, who must know, and what must I not hand over to AI?	Sending the AI's draft because it is finished	"Who signs this off, who is affected, and do they know AI drafted it?"
P Perform	What will I commit to, on what basis, and what would change my mind?	Picking the most convincing recommendation	"Which option does the evidence support, what am I accepting, and when will I check again?"

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The four questions as four sentences

S Structure	Before you use AI to go faster, decide what the work has to achieve, and what you may not change.
T Test	AI shows you a pattern or an answer. Check what else could explain it, and what would prove it wrong.
E Engage	Before you act on an AI recommendation, confirm who must agree, who must know, and what you may not hand to AI.
P Perform	Decide what you will commit to, on what evidence, and take responsibility for what follows.

Judgment is how well a person decides once AI has given the answer.

The four questions come from AIRS-J/1, the AIR APAC Standard for Judgment in AI-Enabled Work, version 2.3, Section 5: four areas, nine dimensions. The nine dimensions, in the Standard's words: airapac.org/standard/dimensions

This card is training material. It is not an assessment and earns nothing toward certification.